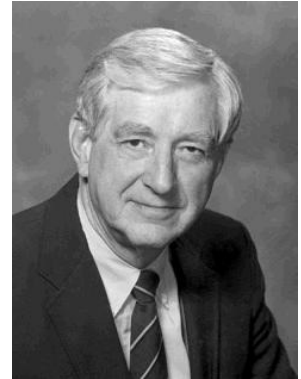


Professional Qualifications

James T. McCarter, P.E., F. NSPE



Name: James T. McCarter, P.E., F. NSPE
Executive Vice President

Profession: Professional Mechanical Engineer

Registration: Registered Professional Engineer in Alabama, California, Florida, Georgia, Illinois, Indiana, Kentucky, Maine, New Jersey, New York, North Carolina, Ohio, Oregon, Pennsylvania, South Carolina, Tennessee, Virginia, Washington, and West Virginia

Education: B.S. in Mechanical Engineering
Clemson University (1954)

Continuing Education Course Work in Management, Sales, Maintenance Engineering, and HVAC Engineering

Qualifications: Mr. McCarter is responsible for the design and specification of industrial air conditioning and ventilation, plumbing, dust collection, industrial exhaust, process utility piping systems, estimating design budgets, and developing project construction estimates.

Key Professional Experiences:

Executive Vice President in the firm of H2L Consulting Engineers with Mechanical Engineering responsibilities (Merger of Balmont).
President of Balmont Corporation.
Vice President of Ballenger Group (Greenville, SC)
President of Arce & Hendrix Engineers, Inc.
Executive Vice President of Universal Services (Greenville, SC).
Executive Vice President of Piedmont Engineers Architects and Planners
Project Engineer – Davis Mechanical Contractors (Greenville, SC).
Assistant Resident Engineer – US Army Ordnance Corps, Charlotte Ordnance Missile Plant (Charlotte, NC).
Engineer – J.E. Sitrine Company (Greenville, SC) Consulting Engineers.

Community and Professional:

National Society of Professional Engineers
South Carolina Society of Professional Engineers
American Society of Mechanical Engineers
American Society of Heating, Refrigeration and Air Conditioning Engineer